

CITY OF WARRENVILLE
DuPage County, Illinois

ORDINANCE NO. _____

**ORDINANCE AUTHORIZING THE EXECUTION OF AN
MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF
WARRENVILLE AND THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKS, LOCAL UNION 701, AFL-CIO**

WHEREAS, the City Council of the City of Warrenville (hereinafter referred to as "City") believes and hereby declares it is in the best interests of the City to enter into a Memorandum of Agreement with the International Brotherhood of Electrical Workers, Local Union 701, AFL-CIO (hereinafter referred to as "Union") attached hereto as Exhibit 1 and made a part hereof.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WARRENVILLE, DU PAGE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION ONE: That the Memorandum of Agreement between the City and the Union attached hereto as Exhibit 1 shall be, and it is hereby approved, and the Mayor and City Clerk shall be, and they are hereby authorized to execute said Intergovernmental Agreement in substantially the form attached hereto.

SECTION TWO: Any policy, resolution or ordinance of the City of Warrenville which conflicts with the provisions of this ordinance and the policies adopted hereby shall be, and is hereby, repealed to the extent of such conflict.

SECTION THREE: This ordinance shall be in full force and effect from and after its passage and approval in this manner provided by law.

PASSED this _____ day of _____, 2010.
AYES:

NAYS:
ABSENT:

APPROVED this _____ day of _____, 2010.

ATTEST: _____
MAYOR

CITY CLERK

MEMORANDUM OF AGREEMENT

This is a Memorandum of Agreement (“Memorandum”) between the City of Warrenville, Illinois (“Employer” or “City”) and the public works employees covered by International Brotherhood of Electrical Workers, Local Union 701, AFL-CIO (“Union”) to their existing collective bargaining agreement (“Agreement”). The Employer and the Union hereby agree as follows:

1. The Union hereby permanently withdraws any and all pending or threatened grievances or claims which constitute, relate or pertain to the insurance plan changes effectuated by the Employer on or about December 1, 2009.
2. Retroactive to December 1, 2009, and through April 30, 2010, bargaining unit employee premium contributions shall be as follows:

COVERAGE LEVEL	PREMIUM ALLOCATION- PPO PLAN OFFERED BY CITY	PREMIUM ALLOCATION- BLUE CHOICE SELECT PLAN OFFERED BY CITY	PREMIUM ALLOCATION- HMO PLAN OFFERED BY CITY
Employee Only	90% City 10% Employee	95% City 5% Employee	98% City 2% Employee
Employee Plus Spouse	90% City 10% Employee	95% City 5% Employee	98% City 2% Employee
Employee plus child(ren)	90% City 10% Employee	95% City 5% Employee	98% City 2% Employee
Family (Employee, spouse and child(ren))	90% City 10% Employee	95% City 5% Employee	98% City 2% Employee

3. For the remaining term of their existing Agreement, insurance premium contributions for bargaining unit employees shall mirror the amount paid by non-represented employees, as the same may be changed from time to time by the City, not to exceed the maximum amount permitted under Section 19.04 of the existing Agreement, as originally executed by the parties.
4. If the City makes any further insurance policy or plan changes for non-represented employees, such changes shall be made at the same time, and on the same terms, for bargaining unit employees.
5. To the extent the terms of this Memorandum and the existing Agreement conflict, this Memorandum shall control.

6. Nothing herein shall constitute an admission of contract violation by the City. The City and the Union have entered into this Memorandum in the interest of harmonious labor relations.

AGREED:

City of Warrenville, Illinois

International Brotherhood of Electrical
Workers, Local Union No. 701

By: _____

By: 

Date: _____

Date: 3/1/10