

CITY OF WARRENVILLE

MEMO

To: Community Relations Task Force
From: Cristina White, Assistant City Administrator *CW*
Subject: Diversity Strategic Plan Goal Revisions
Date: September 22, 2020

At the August meeting, the Task Force discussed revisions to the Diversity Strategic Plan goal. The majority of the members preferred the second option presented with some additional language. Based on that feedback, the following goal statement was developed:

Create and promote an inclusive environment through outreach, education, and engagement that removes barriers and supports diversity; where all are welcomed, respected, treated equitably and valued within the community

Staff Recommendation

Recommend the City Council consider adopting the following goal statement in place of the diversity goal included in the 2015 Strategic Plan: “Create and promote an inclusive environment through outreach, education, and engagement that removes barriers and supports diversity; where all are welcomed, respected, treated equitably and valued within the community.”