

**CITY OF WARRENVILLE
COMMUNITY RELATIONS TASK FORCE
REGULAR MEETING**

Tuesday, September 29, 2020 at 1:00 p.m.
Via Electronic Means

MINUTES

A. CALL TO ORDER

The meeting was called to order by Mayor Brummel at 1:00 PM. Mayor Brummel proceeded to read a statement regarding state law and the Open Meetings Act and the mandates that would be followed for this electronic meeting.

B. ROLL CALL

PRESENT: Mayor Brummel, Rocio Becerril, Pastor Gabriel Borjon, Sandy Gbur, Angela Mains, Sara Phalen, Limaris Pueyo, Jimmi Rai, Tim Reinbold, and Sheila Rutledge

Note: Jimmi Rai joined the meeting at 1:15 p.m.

ALSO PRESENT: Staff Liaison Cristina White

ABSENT: Derick Edwards, Erica Loiacono, Bridget Moore, and Sandy Whitmer

ALSO ABSENT: Council Liaison Bill Weidner

C. APPROVAL OF THE AUGUST 25, 2020 MINUTES

Motion made by Sara Phalen to approve the August 25, 2020 minutes; second by Sheila Rutledge. The motion was adopted by roll call vote.

D. CITIZENS' COMMENTS

None.

E. STAFF REPORT

Staff Liaison White reported the following updates:

On September 21, the City Council approved an amendment to the City's Sign Ordinance to remove the term "grandfathering". The term originally referred to laws adopted by some states after the Civil War to disenfranchise African Americans by requiring the passage of literacy tests, the payment of poll taxes, or other requirements to vote. Voters descended from men eligible to vote before the enfranchisement of African Americans were exempted from these requirements. The term in the City Code will be replaced by "legal non-conforming" instead. Similarly, the City has identified one policy in the Employee Personnel Manual, using the term "grandfathered," which will be revised with alternate language.

The City has begun to receive inquiries about Halloween and trick or treating. Staff is working

with the Mayor to develop information and guidance on this matter. In the meantime, a message has been posted to the City's Facebook page.

The Police Department has announced the cancellation of this year's National Night Out City event. The decision was based on current State of Illinois COVID-19 pandemic conditions and restrictions.

F. BUSINESS OF MEETING

1. CONSIDERATION OF REVISION TO DIVERSITY GOAL IN CITY'S 2015 STRATEGIC PLAN

Mayor asked the task force members to provide feedback or present a motion on the amendments to the Diversity goal as presented in Staff Liaison White's September 22, 2020 memo.

Motion was made by Sandy Gbur to recommend the City Council consider adopting the following goal statement in place of the diversity goal included in the 2015 Strategic Plan: "Create and promote an inclusive environment through outreach, education, and engagement that removes barriers and supports diversity; where all are welcomed, respected, treated equitably, and valued within the community." Motion was seconded by Sara Phalen and unanimously approved by roll call vote.

2. CONSIDERATION OF COMMISSION NAME, INTENT AND PURPOSE

The task force discussed the options presented for the commission name. Consensus was reached to recommend the commission be named the "Inclusion, Diversity, Equity, and Awareness Commission with the acronym IDEC.

The task force reviewed and discussed the Commission Intent and Purpose statement recommended by staff.

Motion was made by Sandy Gbur and seconded by Limaris Pueyo to recommend the City Council establish the Inclusion, Diversity, Equity, and Awareness Commission with the intent and purpose of supporting, encouraging, and promoting initiatives and programs that inspire inclusivity, diversity, and equity. The motion was unanimously approved by roll call vote.

3. CONSIDERATION OF COMMISSION DUTIES

The task force discussed the Commission Duties as presented in Staff Liaison White's September 22, 2020, memorandum. Members discussed the difference between equality and equity, and consensus was reached to replace equality with equity.

Motion was made by Jimmi Rai and seconded by Sandy Gbur to recommend the City Council consider adopting the IDEC duties as presented with the revisions discussed. The motion was unanimously approved by roll call vote.

4. CONSIDERATION OF COMMISSION STRUCTURE

The task force discussed the Commission Structure as presented. Sandy Gbur asked if the commission members would be selected among the community at large or from current volunteer commissioners. Mayor responded that the intent would be to draw from the community at large. Sara Phalen asked if the non-resident member could be someone representing a community group. Mayor responded that the intent is to have a space available for someone who does not live in town but may have knowledge and expertise that would benefit the commission. Rocio Becerril asked if the commission could be expanded to accommodate more members. Mayor responded this could occur in the future if needed but the intent is to keep the commission at a manageable size.

Staff Liaison White added that the commission structure as presented includes seven commissioners, a student commissioner, up to four Ex-Officio members representing the taxing districts, a Council Liaison and a Staff Liaison with the intent of having a variety of perspectives representing the community.

Motion was made by Jimmi Rai and seconded by Rocio Becerril to recommend the City Council consider adopting the IDEC structure as presented.

5. CONSIDERATION OF COMMISSION OBJECTIVES

The task force reviewed the Commission Objectives presented. Mayor Brummel read an email from Council Liaison Bill Weidner with suggested items of focus for the Commission. Several changes and additions were suggested by the task force members. This item was deferred to the next meeting for future consideration.

G. COMMISSIONER COMMENTS/REPORTS

Sandy Gbur expressed appreciation for the information provided in advance of the meeting. She stated it was easier provide feedback with something to review as a starting point.

H. ADJOURN

A motion was made to adjourn at 2:10 p.m. by Jimmi Rai, seconded by Sheila Rutledge, a roll call vote was taken and the motion passed unanimously.