

**CITY OF WARRENVILLE
INCLUSION, DIVERSITY, EQUITY, AND AWARENESS COMMISSION
REGULAR MEETING
Wednesday, July 20, 2021 at 7:00 pm
Warrenville City Hall**

MINUTES

A. CALL TO ORDER

The meeting was called to order at 7:01p.m. by Acting Chair Sara Phalen.

B. ROLL CALL

PRESENT: Commissioners Christine Avila, Amy Krischel, Sara Phalen, Carrie Leonard, Mike Jarmus, and Jimmi Rai

ALSO PRESENT: Staff Liaison Cristina White, Ex-Officio Member Andrew Dina (Warrenville Fire Protection District)

ABSENT: Commissioner Betsy Dudak, Ex-Officio Members Diana Abraham (Warrenville Public Library District), Limaris Pueyo (CUSD 200 Representative), and Guadalupe Esquivel

ALSO ABSENT: Council Liaison Bill Weidner

C. CITIZENS' COMMENTS

None.

D. APPROVAL OF THE JUNE 9, 2021 MINUTES

A motion was made by Commissioner Leonard to approve the June 9, 2021 minutes. Motion was seconded by Commissioner Avila and unanimously approved.

E. STAFF REPORT

Staff Liaison White shared a glossary of gender identity and sexual orientation terms from the Society for Human Resources Management (SHRM).

F. BUSINESS OF MEETING

1. CONSIDERATION OF STAFF REVISIONS TO THE MISSION, VISION, and VALUES STATEMENTS

The commissioners reviewed the changes the city staff recommended to the mission, vision, and values created at the previous meetings by the commission. Commissioners recommended a couple of minor changes that will be taken back to the council. A motion was made by Commissioner Jarmus to accept these changes. Motion was seconded by Commissioner Rai and unanimously approved.

2. CONSIDERATION OF DIVERSITY STATEMENT

The commissioners reviewed the proposed diversity statement. A motion was made by

Commissioner Avila to approve the diversity statement. Motion seconded by Commissioner Leonard and unanimously approved.

3. CONSIDERATION OF CALENDAR OF EVENTS FOR RECOGNITION

Commissioners reviewed a list of holidays, events, and months of recognition for consideration by the city. The commissioners discussed ideas for how to recognize these events and community groups to contact about partnerships in this recognition effort. The commissioners decided to focus on the dates within the first quarter of 2022 and will research more information about these holidays and dates of recognition as needed to become more knowledgeable for future discussions.

4. REVIEW AND DISCUSSION ON LIST OF COMMUNITY GROUPS

Commissioners reviewed the list of community groups for collaboration. Recommendations for additions and further research were made by commissioners. Additional resources will be reviewed at the next meeting.

G. COMMISSIONER COMMENTS/REPORTS

None.

H. ADJOURN

A motion was made by Commissioner Rai to adjourn the meeting. Seconded by Commissioner Jarmus and passed unanimously. The meeting was adjourned at 8:44 p.m.

Respectfully submitted,

Commissioner Krischel