

**CITY OF WARRENVILLE
INCLUSION, DIVERSITY, EQUITY, AND AWARENESS COMMISSION
REGULAR MEETING**

Wednesday, August 17, 2021 at 7:00 pm
Warrenville City Hall

MINUTES

A. CALL TO ORDER

The meeting was called to order at 7:03 p.m. by Chair Betsy Dudak.

B. ROLL CALL

PRESENT: Chair Betsy Dudak, Commissioners Amy Krischel, Sara Phalen, Carrie Leonard, and Mike Jarmus

ALSO PRESENT: Staff Liaison Cristina White, Council Liaison Bill Weidner, Ex-Officio Members Andrew Dina (Warrenville Fire Protection District), Joe Levy (Warrenville Fire Protection District), Diana Abraham (Warrenville Public Library District), Limaris Pueyo (CUSD 200 Representative)

ABSENT: Commissioners Christine Avila and Jimmi Rai

ALSO ABSENT: Ex-Officio Member Guadalupe Esquivel

C. CITIZENS' COMMENTS

None.

D. APPROVAL OF THE JULY 20, 2021 MINUTES

A motion was made by Commissioner Jarmus to approve the July 20, 2021 minutes. Motion was seconded by Commissioner Leonard and approved. Chair Dudak abstained.

E. STAFF REPORT

Staff Liaison White reminded the commissioners that they should have received an email from Deputy City Clerk Dawn Grivetti about a polo shirt being offered to all city volunteers this year in place of the reception that was unable to be held due to COVID. The commissioners agreed to select a matching color (heathered royal blue) for future public engagements. Orders are due by August 27th.

F. BUSINESS OF MEETING

1. CONSIDERATION OF CALENDAR OF EVENTS FOR RECOGNITION

The Commissioners reviewed and discussed the list of events that was created and put into a spreadsheet for ease of use and editing. The commissioners will continue to research the holidays to provide educational content from reliable sources. The meeting participants discussed ways to determine where to begin for celebration of these events. The commissioners also discussed the need to poll the community and engage in conversations

with community partners to determine what is already happening via community groups to celebrate and recognize various holidays. Possible ways to recognize and honor these important dates were also discussed (i.e., website, social media, sign board, display cases, newsletter, proclamation/presentation at city council meeting, etc.). Commissioner Jarmus volunteered to refine the excel spreadsheet as needed.

2. CONSIDERATION OF LIST OF COMMUNITY GROUPS

The commissioners revisited the list of community groups presented at the last meeting and decided to add DuPage County resources as well. In addition to the information already listed it was suggested that we add contact information, including name, email, and phone number. Chair Dudak expressed concerns with including Warrenville Youth and Family Services as a partner given their hiring policies, specific to the LGBTQIA+ community. The commissioners discussed creating a way to objectively evaluate partnerships with different groups to ensure that the group's purpose aligns with the mission and vision of the city and commission when partnering for various events. Chair Dudak volunteered to update the list with primary contact information.

3. DISCUSSION REGARDING YWCA INCLUSION CHICAGO

Commissioners reviewed information shared from Chair Dudak about a service from the YWCA Inclusion Chicago group that would assess the needs of our group and help focus our efforts for the best interest of the community. We will gather more information about this program and what our commissioners already have as resources and report back at a future meeting.

4. DISCUSSION REGARDING COMMUNICATION STRATEGIES FOR PUBLIC OUTREACH

Commissioners discussed the need for a list of talking points, to guide discussion with the community at outreach events in order to have consistency among responses to common questions. Commissioner Jarmus discussed his ideas for developing a community survey to gather some data on community needs and how this data can be shared and used after it is gathered and interpreted. Commissioner Leonard volunteered to draft some discussion points for the group to review at an upcoming meeting.

G. COMMISSIONER COMMENTS/REPORTS

None.

H. ADJOURN

A motion was made by Commissioner Phalen to adjourn the meeting. Seconded by Commissioner Leonard and passed unanimously. The meeting was adjourned at 8:49 p.m.

Respectfully submitted,

Commissioner Krischel