

**CITY OF WARRENVILLE
INCLUSION, DIVERSITY, EQUITY, AND AWARENESS COMMISSION
REGULAR MEETING
Wednesday, September 21, 2021
7:00 pm via Electronic Means**

MINUTES

A. CALL TO ORDER

The meeting was called to order at 7:01 p.m. by Chair Betsy Dudak. Chair Dudak proceeded to read a statement regarding state law and the Open Meetings Act and the mandates that would be followed for this electronic meeting.

B. ROLL CALL

PRESENT: Chair Betsy Dudak, Commissioners Amy Krischel, Sara Phalen, Carrie Leonard, and Christina Avila

ALSO PRESENT: Staff Liaison Cristina White, Council Liaison Bill Weidner, Ex-Officio Members Joe Levy (Warrenville Fire Protection District), Diana Abraham (Warrenville Public Library District),

ABSENT: Commissioners Mike Jarmus and Jimmi Rai, and Ex-Officio members Limaris Pueyo (CUSD 200 Representative) and Guadalupe Esquivel (student representative)

C. CITIZENS' COMMENTS

None.

D. APPROVAL OF THE AUGUST 17, 2021 MINUTES

Chair Dudak recommended two changes to the August 2021 minutes, including that the July minutes were not unanimously approved, rather Chair Dudak abstained from voting because she was not present at the July commission meeting. In addition, Chair Dudak wanted noted that she expressed concerns with partnership with the Warrenville Youth and Family Services do to their stance on hiring of LGBTQIA+ individuals.

A motion was made by Commissioner Phalen to approve the August 17, 2021 minutes with changes. Motion was seconded by Commissioner Leonard and unanimously approved.

E. STAFF REPORT

None.

F. BUSINESS OF MEETING

1. **CONSIDERATION OF REVISIONS TO 2015 STRATEGIC PLAN GOAL OBJECTIVES**
The Commissioners read through and provided an update on revisions. Commissioners discussed a police department representative on the commission. Staff Liaison White

clarified that a police department representative was discussed but there were already multiple city representatives on the commission and it was not found to be a good use of staffing and city resources. However, a police representative can be asked to attend a particular meeting if their discussion can be helpful to the meeting's agenda items. A motion was made by Commissioner Leonard to accept the objectives with discussed changes, seconded by Commissioner Avila and unanimously approved.

2. CONSIDERATION OF CALENDAR OF EVENTS FOR RECOGNITION

The commissioners discussed the current list of events for recognition and how to begin researching and decision-making on what to present to the city council. The commissioners decided to create a spreadsheet of the events/dates and some information about each to review at the next meeting. Ideas for recognition were: website, social media, presenting a proclamation at a city council meeting, sharing information through different channels for an event established by another group, use of sign board at Batavia and Butterfield, use of display case inside city hall, and the Hometown Happenings newsletter.

3. CONSIDERATION OF LIST OF COMMUNITY GROUPS

The commissioners revisited the list of community groups presented at the last meeting and decided to add DuPage County groups/resources as well. Additional contact information (names, emails, phone numbers) were added by Chair Dudak. The commissioners discussed creating a way to objectively evaluate partnerships with different groups to ensure that the group's purpose aligns with the mission and vision of the city and commission when partnering for various events. Chair Dudak suggested reaching out to established commissions from other cities to discuss how they handle this. An email will be formulated for Staff Liaison White to send on the commissions behalf to seek information.

4. DISCUSSION REGARDING YWCA INCLUSION CHICAGO

Chair Dudak has reached out to the organization but has not received a response yet. She will try to connect with the contact person from YWCA Inclusion Chicago to gather more information and report back next month. Commissioner Leonard has some experience with guiding businesses toward diversity and equity practices. She offered to lead an activity at the beginning of each IDEC meeting to help increase diversity awareness.

5. DISCUSSION REGARDING COMMUNICATION STRATEGIES FOR PUBLIC OUTREACH

Commissioner Leonard presented a post card she created with information to share with the public at events. Once the Diversity Statement is approved by the City Council we can move forward with this. Commissioner Avila volunteered to translate the postcard into Spanish. The first possible event would be at the Warrenville Fire Protection District Open House on October 6, 2021 from 6-8pm.

6. CONSIDERATION OF DIVERSITY STATEMENT

Commissioners reviewed the diversity statement for any changes before it goes for approval by City Council.

7. REVIEW OF FY 2022 IDEC BUDGET

Commissioners reviewed the FY 2022 budget line items for IDEC as information as the

city prepares in the future for the work plan on next year's budget.

G. COMMISSIONER COMMENTS/REPORTS

None.

H. ADJOURN

A motion was made by Commissioner Leonard to adjourn the meeting. Seconded by Commissioner Avila and passed unanimously. The meeting was adjourned at 8:38 p.m.

Respectfully submitted,

Commissioner Krischel