
Subject: FW: Warrenville IDEC Advisory Committee
Attachments: Allison Rojas Resume 22-02-25.docx

From: Allison Rojas [REDACTED]
Date: Friday, February 25, 2022 at 10:22
To: david.brummel@warrenville.il.us <david.brummel@warrenville.il.us>
Subject: Warrenville IDEC Advisory Committee

Hello Mayor Brummel,

I recently learned of the opportunity to volunteer for Warrenville's IDEC Advisory Committee. I'm glad to hear that Warrenville is taking on this important work and would love to be a part of it.

Attached, please find my resume. Please feel free to contact me if you have any questions. I hope this opportunity is still open!

Thank you,
Allison

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Allison Rojas Works
Creating Change Together | Strategy, Implementation, Relationships
[LinkedIn](#) | [REDACTED]

Allison Rojas

• [linkedin.com](#)

Summary

15+ years' experience designing and leading national social impact efforts focused on healthcare.

- Ability to serve as strategic thought partner as well as implement defined action plans
 - Critical thinker, develops strategic approaches that further refine needs, the environment, and pathways forward
 - Builds mutually beneficial vertical and horizontal solutions
 - Willingly accepts the opportunity to solve challenging problems
- Unique ability to build relationships and engage and motivate others to address complex issues collaboratively
 - Known for drawing out the best in people to explore alternatives and identify realistic solutions
 - Expertise in bringing together and influencing a broad range of stakeholders to address complex change issues (C-suite to consumers, for profit to government)
- Intellectual agility and the ability to analyze, critically evaluate, and develop strategic and actionable solutions
 - Expands current knowledge of issues and possible strategies
 - Develops clear evaluation methodology and interventions to ensure ongoing success

Professional Experience

Sabbatical

09/2019 – Present

- Conduct social impact and systems analyses for an initiative to create safe spaces within the Catholic Church for individuals to heal and thrive
- Earn certifications in Intercultural Development Inventory, Intercultural Conflict Styles, and Mental Health First Aid
- Increase knowledge of current trends in social impact strategies, organization development, and justice, equity, diversity, and inclusion

Integrated Work Strategies, Boulder, CO

05/2018 – 08/2019

Senior Consultant

- Designed, successfully planned, and managed national strategic learning programs (in-person and virtual) for 52 primary care associations (11K safety net clinics serving 29M people)
- Designed and led 2-day strategy session for a team of 52 CEOs to identify opportunities for cross-collaboration, systems change, and resource sharing—4.8/5 rating
- Through specially designed sessions, engaged and expanded team members' skills to measure care outcomes, create new process improvement models, train leaders, and increase revenue

UnitedHealthcare (UHC), Minnetonka, MN

04/2011 – 12/2018

Program Officer/Subject Matter Expert

- Created and implemented a community engagement program to build and expand relationships with local organizations that
 - Provided UHC with a competitive edge
 - Positioned UHC as a thought leader and community collaborator
 - Influenced stakeholders to expand views of challenges and solutions
- Community engagement brainstorming sessions defined strategic approaches for addressing complex health issues which resulted in \$1.7M philanthropy program
- Designed and directed the philanthropy program to quickly and effectively address emerging healthcare trends and priorities
- Developed and presented webinars to 750+ community leaders, corporate staff, Chief Medical Officers, government funders, and UHG Foundation thought partners
- UHC promoted community engagement program results by generating 75+ print and televised news stories including events with governors and state representatives

Humphrey School of Public Affairs, University of Minnesota, Minneapolis, MN **01/2008 – 12/2018**

Adjunct Faculty, Public and Nonprofit Governance and Management

- Introduced the Humphrey School's first undergraduate nonprofit management course
- Elevated course material that served as requisite 3.0 credit hours for Carlson School of Business students
- Designed and presented workshops for graduate students and international fellows

Education

University of Minnesota, Minneapolis, MN; Master of Arts, Public Policy
 University of Minnesota, Minneapolis, MN; Bachelor of Arts, History

Certifications

- Intercultural Conflict Styles **11/2021**
- Mental Health First Aid, National Council for Behavioral Health **04/2021**
- Intercultural Development Inventory Qualified Administrator, IDI LLC **04/2021**
- Social Impact Analysis, Acumen Academy **10/2020**

Awards

Winner, Call 911 First Public Service Announcement	Comedy Central and American Red Cross
Honorable Mention, E-PARCC Case Study	Syracuse University, Syracuse, NY

Volunteer Experience

International Society for Organization Development and Change, Colorado Springs, CO	12/2019 – Present
Peer Reviewer, <i>Organization Development Journal</i>	
Cookie Cart, Minneapolis, MN	12/2011 – 12/2018
Board Member, Youth Program Chair, Governance Committee, and Strategic Planning Committee	
Minneapolis Institute of Arts, Minneapolis, MN	11/2015 – 10/2016
Registrar Volunteer	