

**CITY OF WARRENVILLE****MEMO**

To: Mayor and City Council  
From: Christine Avila, IDEC Commissioner and Cristina White, Assistant City Administrator *CW*  
Subject: City Observances – June through August 2022  
Date: May 18, 2022

The Inclusion, Diversity, Equity, and Awareness Commission (IDEC) is requesting Council consideration of the calendar of events for June, July, and August 2022. The calendar is included as **Exhibit A**.

City staff requested the commission consider ways to honor events and holidays to increase education and awareness in the community without increasing or changing the current approved City holidays. Several holidays and awareness months have been acknowledged so far in 2022. The approved observance dates are recognized through increased education and awareness as information is published in the City Newsletter, on the Facebook page, and the City's website. Additionally, the Library and Historical Society Museum may highlight these months through displays.

The commission will continue to review holidays and observances for the remainder of calendar year 2022 and present recommendations at future meetings. The recommendations from IDEC are not intended to be all-inclusive as there are many dates of importance that are observed across various cultures and religions. Those recommended for calendar year 2022 are intended to be a starting point.

IDEC is also encouraging the community to submit requests for consideration as the commission continues its efforts. Those requests can be sent to [idec@warrenville.il.us](mailto:idec@warrenville.il.us).

## June 2022

<p>Immigrant Heritage Month</p>	<p>June is Immigrant Heritage Month, a celebration recognizing immigrants' remarkable contributions and achievements throughout our nation's history.</p>
<p>National Caribbean American Heritage Month</p>	<p>Caribbean American Heritage Month was established to create and disseminate knowledge about the contributions of Caribbean people to the United States.</p>
<p>Pride Month (LGBTQIAA+)</p>	<p>Pride Month is a month-long observance in celebration of lesbian, gay, bisexual, transgender, and queer people—and the history, culture, and contributions of these people and their communities.</p> <p>It is not limited to people with these sexualities or gender identities. Pride Month also celebrates and is celebrated by those with a range of other identities considered outside of the cishet mainstream, including people who are intersex, non-binary, asexual, pansexual, aromantic, two-spirit, or who identify in other ways or are questioning their sexual or gender identity or expression.</p>
<p>Juneteenth (June 19)</p>	<p>Juneteenth, official name of federal holiday Juneteenth National Independence Day, also called Emancipation Day, Freedom Day, Jubilee Day, Black Independence Day, and Juneteenth Independence Day, holiday commemorating the end of slavery in the United States, observed annually on June 19.</p>

## July 2022

<p>National Disability Independence Day (July 26<sup>th</sup>)</p>	<p>(also anniversary of the Americans With Disabilities Act)</p> <p>In the United States, July 26 is recognized annually as National Disability Independence Day, commemorating the signing of the Americans with Disabilities Act (ADA) into law in 1990.</p> <p>The landmark legislation has served as a de facto bill of rights for Americans with impairments by assuring their access to economic and civic opportunities. Its passage represented an unprecedented bipartisan effort to acknowledge the centuries of discrimination suffered by the disabled community, and a fundamental change to how they live their lives.</p>
--	--

## August 2022

<p>World Humanitarian Day</p>	<p>This day was designated in memory of the 19 August 2003 bomb attack on the Canal Hotel in Baghdad, Iraq, killing 22 people, including the chief humanitarian in Iraq, Sergio Vieira de Mello. In 2009, the United Nations General Assembly formalized the day as World Humanitarian Day (WHD).</p> <p>Each year, WHD focuses on a theme, bringing together partners from across the humanitarian system to advocate for the survival, well-being and dignity of people affected by crises, and for the safety and security of aid workers.</p> <p>This year, we highlight the immediate human cost of the climate crisis by pressuring world leaders to take meaningful climate action for the world's most vulnerable people.</p>
-------------------------------	---