

**CITY OF WARRENVILLE
INCLUSION, DIVERSITY, EQUITY, AND AWARENESS COMMISSION
REGULAR MEETING
Tuesday, October 18, 2022
7:00 pm**

MINUTES

A. CALL TO ORDER

The meeting was called to order at 7:11 p.m. by Chair Avila.

B. ROLL CALL

PRESENT: Chair Christina Avila, Commissioners Amy Krischel, Allison Rojas, Rachel Wood, Sara Phalen

ALSO PRESENT: Staff Liaison Cristina White, Council Liaison Bill Weidner, and Ex-Officio members Joe Levy (Warrenville Fire Protection District), Matt Odom (Warrenville Park District), and Diana Abraham (Warrenville Public Library District)

ABSENT: Commissioner Emily Yao, Ex-Officio members Limaris Pueyo (CUSD 200 Representative)

C. CITIZENS' COMMENTS

None.

D. APPROVAL OF THE SEPTEMBER 20, 2022 MINUTES

A motion was made by Commissioner Wood to approve the September 20, 2022 minutes. Motion was seconded by Commissioner Avila. The motion was unanimously approved.

E. STAFF REPORT

1. Staff Liaison White shared that there is still an opening for a new IDEC commissioner.
2. Staff Liaison White shared that the City Communication Coordinator, Paula Krapf will be the new staff liaison for the IDEC moving forward.

F. BUSINESS OF MEETING

1. HOPE FAIR HOUSING PRESENTATION

Nafia Kahn from HOPE Fair Housing presented virtually to share more about the equitable, accessible, and equal housing assistance they offer based on the 1968 Fair Housing Act.

2. CONSIDERATION OF REVISED MEETING CALENDAR 2023

A motion was made by Commissioner Phalen to approve the meeting calendar as amended to remove the November date. Motion was seconded by Commissioner Rojas. The motion was unanimously approved.

3. CONSIDERATION TO CANCEL NOVEMBER 2022 MEETING DATE

Commissioners verified that November 2022 meeting will work, but November 2023 will be canceled as noted above in the revised meeting calendar.

4. **CONSIDERATION OF ANNUAL CALENDAR OF AWARENESS EVENTS**

The commissioners reviewed the proposed changes and a motion was made by Commissioner Wood to approve the annual calendar of awareness events to send to the city council. Motion was seconded by Commissioner Avila. The motion was unanimously approved.

5. **CONSIDERATION OF FISCAL YEAR 2024 WORK PLAN AND BUDGET**

The Commissioners discussed what the budget lines are for the commission and ideas for possible projects. Commissioners Phalen and Yao are working on pricing items for consideration.

6. **CONSIDERATION OF LAND BLESSING EVENT**

Alderman Weidner shared the idea of a land blessing event to honor the native American lands that Warrenville was founded on. More information is being found on websites about specific tribes and ideas.

7. **REVIEW AND DISCUSS DEI SURVEYS FROM OTHER COMMUNITIES**

Commissioners discussed that questions regarding DEI could be added to the larger community survey being planned by the City.

8. **DISCUSSION REGARDING COMMUNICATION PLAN TO ENCOURAGE INCLUSION AND DIVERSITY**

Paula will help with this after the City establishes the overall communication plan.

9. **DISCUSSION REGARDING COMMUNITY ART PROJECT IDEAS**

Commissioner Phalen is meeting with some groups to discuss ideas and will update the commission with any new information at the next meeting.

10. **DISCUSSION REGARDING COMMUNITIES OF KINDNESS IDEAS**

The commissioners discussed that everyone appreciated the presentation and idea but the commission is going to focus time and energy on other ideas that align more closely with commission objectives.

11. **DISCUSSION REGARDING AN OUTREACH EVENTS CALENDAR AND POTENTIAL EVENT OPPORTUNITIES**

This has been included in the commissioners work plan discussion.

G. COMMISSIONER COMMENTS/REPORTS

Commissioner Krischel recommended an action item on the next agenda to take a look at objectives. Ex-Officio Abraham shared library events that tie to current cultural events.

Commissioner Avila shared that she is looking for another commissioner to take over the Chair responsibilities in the event that she is unable to attend all of the meetings.

H. ADJOURN

A motion was made by Commissioner Krischel to adjourn the meeting. Seconded by Commissioner Avila and passed unanimously. The meeting was adjourned at 9:01 p.m.

Respectfully submitted,

Commissioner Krischel