

**CITY OF WARRENVILLE
TOTAL COMPENSATION POSTING
\$150,000 TOTAL COMPENSATION THRESHOLD
(per 5 ILCS 120/7.3(b))
FISCAL YEAR 2026**

EMPLOYEE	POSITION	FY 2026 BASE WAGES	ANNUAL VACATION DAYS	(2)	ANNUAL SICK DAYS	(2)	ALLOWANCES/STIPENDS			ADDITIONAL COMPENSATION	HEALTH INSURANCE	
							Annual Clothing	Monthly Vehicle	Annual Shoe			
Bonilla	Samuel	Police Chief	\$ 184,226		25		10				City Contribution to 457 Plan @ Same Percentage as Employer IMRF - 9.94% - \$18,312.02	See Footnote "A"
Clark	Jamie	Capital Maintenance Superintendent	\$ 151,891		25		10			\$ 150		See Footnote "A"
Dahlstrand	Kevin	Finance Director	\$ 185,035		25		10					See Footnote "A"
Downey	Jeffrey	Sergeant	\$ 143,184		25		10	\$ 1,500		\$ 150	Investigative Sergeant Stipend included in base rate	See Footnote "A"
Gismondi	James	Patrol Officer	\$ 126,482	(1)	20		10			\$ 200		See Footnote "A"
Highland	Stephen	Sergeant	\$ 138,458	(1)	20		10			\$ 150		See Footnote "A"
Hocking	Kristine	Asst Community Development Director	\$ 143,527		25		10			\$ 150		See Footnote "A"
Jacobson	Jeffrey	Deputy Police Chief	\$ 180,765		25		10					See Footnote "A"
Jardine	Zachary	Utility Maintenance Superintendent	\$ 136,899		20		10			\$ 150		See Footnote "A"
Komar	Matthew	Sergeant	\$ 148,138	(1)	25		10			\$ 150	Field Training Coordinator Stipend \$2,100	See Footnote "A"
Kuchler	Philip	Public Works Director	\$ 171,240		25		10					See Footnote "A"
Macejak	Nathan	Patrol Officer	\$ 126,482	(1)	15		10			\$ 200		See Footnote "A"
Melvin	Brian	Sergeant	\$ 148,138	(1)	25		10			\$ 150		See Footnote "A"
Morgan	Alma	Assistant City Administrator	\$ 158,622		25		10					See Footnote "A"
Mossey	Todd	Corporal	\$ 132,806	(1)	25		10			\$ 200	Base Includes 5% Corporal Stipend	See Footnote "A"
Newtoff	Ryan	Corporal	\$ 132,806	(1)	15		10			\$ 200	Base Includes 5% Corporal Stipend	See Footnote "A"
Perez	Salvador	Patrol Officer	\$ 126,482	(1)	25		10			\$ 200		See Footnote "A"
Puchalski	Eric	Detective	\$ 132,806		15		10	\$ 1,500		\$ 200	Base Includes 5% Detective Stipend	See Footnote "A"
Romero	Carlo	Detective	\$ 132,806		15		10	\$ 1,500		\$ 200	Base Includes 5% Detective Stipend	See Footnote "A"
Seeman	Jacob	Detective	\$ 132,806		15		10	\$ 1,500		\$ 200	Base Includes 5% Detective Stipend	See Footnote "A"
Wheet	Amy	Director of Community and Economic De	\$ 164,507		20		10					See Footnote "A"
White	Cristina	City Administrator	\$ 212,864		20		10		\$ 500		Compensation includes 2% contribution for 457 deferred	See Footnote "A"

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							Annual Clothing	Monthly Vehicle	Annual Shoe			
Wilk	David	Corporal	\$ 132,806	(1)	25		10			\$ 200	Base Includes 5% Corporal Stipend	See Footnote "A"
Wittenberg	Joshua	Sergeant	\$ 148,138	(1)	25		10			\$ 150		See Footnote "A"

[Footnote A] Warrenville full-time employees are provided the option to enroll in the City group health insurance.

The premium rates for fiscal year 2026 are:

Monthly Average Premium
(includes anticipated increases effective January 1, 2026)

	<u>BCBS</u> HMO	<u>BCBS</u> PPO
Employee Only	\$ 600.85	\$ 708.77
Employee + Child(ren)	1,186.82	1,400.04
Employee + Spouse	1,245.90	1,469.72
Family	1,831.87	2,160.98

An employee may "Opt-Out" of the City Offered Health Care, and receipts and Opt-Out Stipend of Between \$662.88 and \$2,384.05 depending on level of insurance coverage opted out of initially.

Notes: (1) - Based upon 12 Hour Shift

(2) - The employee earns the number of paid sick and vacation days indicated per year, it is not known how many vacation days or sick days will be used during the coming year. Part-time employees, are eligible for neither vacation days nor sick days

(3) - Includes potential merit bonus of 1-2% based upon performance evaluation

(4) - All employees eligible to test for Spanish Language Proficiency Pay of \$400 annually

(5) - Includes compensation for second position as AV Tech