

CITY OF WARRENVILLE
TOTAL COMPENSATION POSTING
\$75,000 TOTAL COMPENSATION THRESHOLD
(per 5 ILCS 120/7.3(a))
FISCAL YEAR 2026

EMPLOYEE		POSITION	FY 2026 BASE WAGES		ANNUAL VACATION DAYS	(2)	ANNUAL SICK DAYS	(2)	ALLOWANCES/STIPENDS			ADDITIONAL COMPENSATION	HEALTH INSURANCE
									Annual Clothing	Monthly Vehicle	Annual Shoe		
Aguilar	Anthony	Accountant	\$ 79,804		15		10						See Footnote "A"
Barma	Melissa	Patrol Officer	\$ 115,612	(1)	15		10				\$ 200		See Footnote "A"
Borel	Daniel	Patrol Officer	\$ 126,482	(1)	15		10				\$ 200		See Footnote "A"
Burns	James	Patrol Officer	\$ 95,018	(1)	10		10				\$ 200		See Footnote "A"
Colon Alatriste	Christepher	Pop Unit Officer	\$ 101,234		10		10		\$ 500		\$ 200		See Footnote "A"
Eageny	Douglas	Facilities Maintenance Lead Supervisor	\$ 119,611		20		10				\$ 150		See Footnote "A"
Elizarraraz	Benjamin	Water & Sewer Laborer	\$ 87,263	(3)	20		10				\$ 250		See Footnote "A"
Garcia	April	Community Service Technician	\$ 87,604	(5)	25		10						See Footnote "A"
Gasparas	Tina	Accounting Clerk II	\$ 77,070		20		10						See Footnote "A"
Grivetti	Dawn	Executive Assistant	\$ 97,842		15		10						See Footnote "A"
Hernandez-Galvan	Kassandra	Asset Management Analyst	\$ 96,970		15		10						See Footnote "A"
Herrera	Diana	Accounting Clerk II	\$ 73,686		15		10						See Footnote "A"
Ingram	Robert	Street Laborer	\$ 87,263	(3)	20		10				\$ 250		See Footnote "A"
Jarosz	Mark	Water & Sewer Laborer	\$ 87,263	(3)	15		10				\$ 250		See Footnote "A"
Kavina	Faranaz	Accounting Supervisor	\$ 118,976		20		10						See Footnote "A"
Klasen	Alex	Street Laborer	\$ 87,263	(3)	15		10				\$ 250		See Footnote "A"
Kohout	Timothy	Water & Sewer Laborer	\$ 87,263	(3)	25		10				\$ 250		See Footnote "A"
Krapf	Paula	Communications Coordinator	\$ 98,895		15		10						See Footnote "A"
Kubilius	Donna	Records Assistant	\$ 74,169		25		10						See Footnote "A"
Landolina	Kristina	Patrol Officer	\$ 95,230	(1)	10		10				\$ 200		See Footnote "A"
Law	Michael	Patrol Officer	\$ 103,754	(1)	15		10				\$ 200		See Footnote "A"
Leonard	Jamie	Street Laborer	\$ 87,263	(3)	25		10				\$ 250		See Footnote "A"
Lilley	Michelle	Chief Code Official	\$ 123,615		15		10						See Footnote "A"
Maszka	Jack	GIS Technician/Planner	\$ 91,300		15		10						See Footnote "A"
Maxwell	Alan	Patrol Officer	\$ 101,866	(1)	10		10				\$ 200		See Footnote "A"
McFadden	Joseph	Utility Divison Crew Leader	\$ 112,691		15		10				\$ 150		See Footnote "A"
McGovern	Kevin	Water & Sewer Laborer	\$ 75,463		10		10				\$ 250		See Footnote "A"
Neal	David	Street Laborer	\$ 87,263	(3)	25		10				\$ 250		See Footnote "A"
Nowakowski	Ethan	Patrol Officer	\$ 126,250		15		10				\$ 200		See Footnote "A"

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									Annual Clothing	Monthly Vehicle	Annual Shoe		
O'Sullivan	William	Water & Sewer Laborer	\$ 71,533		10		10				\$ 250		See Footnote "A"
Ortiz	Juan	HR Generalist	\$ 80,600		15		10						See Footnote "A"
Padalik	Bruce	Street Laborer	\$ 87,263	(3)	25		10				\$ 250		See Footnote "A"
Perry	Joshua	Animal Control Officer	\$ 80,265		20		10				\$ 150		See Footnote "A"
Pickens	Colin	Pop Unit Officer	\$ 109,322		10		10		\$ 500		\$ 200		See Footnote "A"
Puente	Maximiliano	Patrol Officer	\$ 122,318	(1)	15		10				\$ 200		See Footnote "A"
Romero	David	Civil Engineer	\$ 93,982		20		10				\$ 150		See Footnote "A"
Rosseland	Chris	Building Inspector	\$ 97,205		15		10				\$ 150		See Footnote "A"
Rynne	Kevin	Patrol Officer	\$ 126,482	(1)	15		10				\$ 200		See Footnote "A"
Santos	Christopher	Planning Zoning Technician	\$ 75,039		10		10						See Footnote "A"
Santos Lins	Eric	Community Service Officer	\$ 59,280		10		10				\$ 150		See Footnote "A"
Schaefer	Louis	Water & Sewer Laborer	\$ 87,263	(3)	20		10				\$ 250		See Footnote "A"
Schwarting	Laura	Administrative Assistant	\$ 80,136		20		10						See Footnote "A"
Simmons	Jeffrey	Street Division Crew Leader	\$ 114,351		20		10				\$ 150		See Footnote "A"
Snapp	Alexander	Corporal	\$ 126,482	(1)	20		10				\$ 200	Base Includes 5% Corporal Stipend	See Footnote "A"
Tufano	Amanda	Patrol Officer	\$ 101,234		10		10				\$ 200		See Footnote "A"
Turner	Leslie	Records Supervisor	\$ 96,365		20		10						See Footnote "A"
Walker	Liam	Economic Development Specialist	\$ 76,960		15		10						See Footnote "A"
Weihoffen	Dorothy	Patrol Officer	\$ 120,459	(1)	25		10		\$ 1,500		\$ 200		See Footnote "A"
Zawacki	Ronald	Patrol Officer	\$ 126,482	(1)	15		10				\$ 200		See Footnote "A"

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							Annual Clothing	Monthly Vehicle	Annual Shoe		
[Footnote A] Warrenville full-time employees are provided the option to enroll in the City group health insurance. The premium rates for fiscal year 2026 are:											
			<u>Monthly Average Premium</u> (includes anticipated increases effective January 1, 2026)								
			<u>BCBS</u> HMO	<u>BCBS</u> PPO							
Employee Only			\$ 600.85	\$ 708.77							
Employee + Child(ren)			1,186.82	1,400.04							
Employee + Spouse			1,245.90	1,469.72							
Family			1,831.87	2,160.98							
An employee may "Opt-Out" of the City Offered Health Care, and receipts and Opt-Out Stipend of Between \$662.88 and \$2,384.05 depending on level of insurance coverage opted out of initially.											
Notes: (1) - Based upon 12 Hour Shift											
(2) - The employee earns the number of paid sick and vacation days indicated per year, it is not known how many vacation days or sick days will be used during the coming year. Part-time employees, are eligible for neither vacation days nor sick days											
(3) - Includes potential merit bonus of 1-2% based upon performance evaluation											
(4) - All employees eligible to test for Spanish Language Proficiency Pay of \$400 annually											
(5) - Includes compensation for second position as AV Tech											