

Initiatives	LOE <i>(See key at end of report)</i>	Cost <i>(See key at end of report)</i>	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Complete Retail Recruitment Plan Document and devise implementation strategy that will target at least three locations to proactively market and thorough actions such as showcasing at regional retail conference, direct outreach with realtors, and web site placement. Consider opportunities for temporary use of vacant retail spaces to maintain site activity.	**	\$	Community Development	FY 25	Energetic and Healthy Economy	Business Retention and Expansion	Completed
Facilitate discussions with the CMRP and long-range financial groups to identify opportunities/concepts to diversify the tax base	***	\$	Administration	FY 25	Energetic and Healthy Economy	Economic Trends	Carried forward to FY 26 and in progress; next CMRP workgroup meeting set for December 15, 2025
Evaluate the tax revenues that fund the CMRP and evaluate increasing existing taxes, reallocating other tax revenues, or add additional types of revenue to appropriately fund the plan	***	\$	Finance	FY 25	Energetic and Healthy Economy	Maintain and Diversify Revenues	Carried forward to FY 26 and in progress; next CMRP workgroup meeting set for December 15, 2025
Evaluate all revenue stream allocations to determine if there is a mix that better meets the various funding needs for the various funds/operations	**	\$	Finance	FY 25	Energetic and Healthy Economy	Maintain and Diversify Revenues	Carried forward to FY 26 with meeting to be scheduled with LRFPP workgroup following CMRP workgroup meeting December 15, 2025
Communications to the Public of new tools	**	\$\$	Administration	FY 25	Engaged and Connected Community	Engagement with City	Completed
Implement Reverse 911 system to provide emergency information to residents (including: traffic updates, severe weather, safety advisory).	**	\$\$	Police	FY 25	Engaged and Connected Community	Engagement with City	Continued to FY 26; recommendation expected in the coming months.
Complete site improvements and develop RFP to solicit interest in construction of new multi-use buildings and open space on city-owned property at the northeast corner of Batavia and Warrenton Roads (aka OTRS#2/Former Citgo) in accordance with Warrenton By Design requirements	***	\$\$\$	Community Development	FY 25	Engaged and Connected Community	Spaces for Community Engagement	Completed
Complete design and construction of Mack Bridge Replacement and Path Project	***	\$\$\$	Community Development	FY 25	Engaged and Connected Community	Spaces for Community Engagement	Awaiting resolution of property acquisition. To be carried forward indefinitely.
Complete design and construction of IL Route 59 Multi-Use Trail between Meadow / Continental and Batavia Road.	***	\$\$\$	Community Development	FY 25	Engaged and Connected Community	Spaces for Community Engagement	Postponed to FY 27
Pilot and evaluate opportunities to integrate food truck events, and other entrepreneur opportunities at community events (e.g. homebased business market at Holly Days, local merchant area at National Night Out, etc.) to leverage events to support local and home-based business marketing and retention efforts.	**	\$\$	Community Development	FY 25	Engaged and Connected Community	Unique Programs and Events	Completed
Enhance Warrenton Marketing Materials, with updated information and interactive mapping featuring accommodation options, special events, and dining destinations to support "Stay in Warrenton" unified marketing effort among hoteliers	*	\$	Community Development	FY 25	Engaged and Connected Community	Unique Programs and Events	Completed

2024 Strategic Plan Initiatives Update

Initatives	LOE <i>(See key at end of report)</i>	Cost <i>(See key at end of report)</i>	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Expand police-community engagement activities to include a Fall Open House, "Trunk or Treat" event , Jr. Community Police Academy.	**	\$\$	Police	FY 25	Engaged and Connected Community	Unique Programs and Events	Completed
Upgrade Keyless Entry System	**	\$\$	Public Works	FY 25	Quality City Services	Building and Life Safety	Completed
Evaluate and adopt update to local ordinances and code violations including fines and fees.	**	\$	Police	FY 25	Quality City Services	Building and Life Safety	Continued to FY 26; ongoing
Complete a Facilities and Space Needs study, including opportunities to improve building efficiency and reduce negative impacts on the environment	***	\$\$\$	Administration	FY 25	Quality City Services	City Infrastructure	Preferred consultant selected. Building evaluations expected to begin Jan 2026
Negotiate Intergovernmental Agreement for Cerny Park Transfer to Warrenville Park District.	**	\$\$\$	Public Works	FY 25	Quality City Services	City Infrastructure	Completed
Construction of OTRS #2 Soil Remediation and Utility Improvements Project.	***	\$\$\$	Community Development	FY 25	Quality City Services	City Infrastructure	Completed
Construction of Batavia Road Resurfacing Project (Warrenville Road to IL Route 56).	***	\$\$\$	Public Works	FY 25	Quality City Services	City Infrastructure	Completed
Construction of Water Tower at Thorntons site.	**	\$\$\$	Public Works	FY 25	Quality City Services	City Infrastructure	Substantially completed in FY 26 - punchlist remains
Complete implementation of ERP	***	\$\$\$	Public Works	FY 25	Quality City Services	Financial Policies	Completed
Staff and City Attorney develop a public tree preservation ordinance to fulfill grant funding obligation/EAC to review recommendations and provide feedback to staff, before it is presented to City Council.	**	\$	Public Works	FY 25	Quality City Services	Sustainability	Completed
Develop an EV Readiness Program through participation in a cohort of municipalities facilitated by the Metropolitan Mayors Caucus	*	\$	Community Development	FY 25	Quality City Services	Sustainability	Completed
EAC to research Comparable Community environmental priorities to identify and evaluate, from a time, cost, and Warrenville community interest standpoint, any gaps or enhancements to existing city sustainable policies and services for recommendation to city staff for further consideration.	*	\$	Community Development	FY 25	Quality City Services	Sustainability	Continued to FY 26; in progress
Participate in Metropolitan Manager's Caucus Middle Housing Technical Assistance Program	*	\$	Community Development	FY 25	Safe and Healthy Neighborhoods	Housing Options	Completed
Evaluate options for Veterans Memorial rehabilitation.	***	\$	Public Works	FY 25	Safe and Healthy Neighborhoods	Legacy Infrastructure	Completed
Engage in proactive drinking water quality education to the public.	**	\$	Administration	FY 25	Safe and Healthy Neighborhoods	Proactive Education	Ongoing; started in FY 25

2024 Strategic Plan Initiatives Update

Initiatives	LOE <i>(See key at end of report)</i>	Cost <i>(See key at end of report)</i>	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
BPAC to evaluate and recommend improvements to "bike to school" and Bike Rodeo program to ensure emphasis on safe practices and education. Including: o Develop educational material and attend local schools "back to school" nights and Bike to School day. o Establish and coordinate a cleanup event of sidewalks/trails/paths for safe bicycling and walking.	*	\$	Public Works	FY 25	Safe and Healthy Neighborhoods	Proactive Education	Completed
Evaluate speed limit on River Road after it is formally transferred to the City	**	\$	Public Works	FY 25	Safe and Healthy Neighborhoods	Speed Limits	Completed
Establish a policy document that addresses how the City will evaluate complaints of speeding, traffic issues, requests for changes to speed limit, or requests to add signs on City roads, including the use of tools like speed sensors, trailers, etc.	**	\$	Public Works	FY 25	Safe and Healthy Neighborhoods	Speed Limits	Continued to FY 26; policy guidelines are part of the scope of work of the citywide traffic study.
Complete Autism Friendly training for City staff and Elected Officials as first step towards becoming an Autism Friendly Community	**	\$	Administration	FY 25	Supported and Responsive Workforce	Staff and Elected Official Training	Completed
Complete Autism Friendly specialty training for Police staff	**	\$	Police	FY 25	Supported and Responsive Workforce	Staff and Elected Official Training	Completed
Complete Autism Friendly specialty training for frontline City staff as recommended by Little Friends	**	\$	Administration	FY 25	Supported and Responsive Workforce	Staff and Elected Official Training	Completed
Establish a plan to ensure all City staff hold appropriate ICS training.	**	\$	Police	FY 25	Supported and Responsive Workforce	Staff and Elected Official Training	Continued to FY 26 and in progress.
Establish and document elected and appointed official onboarding and trainings process	*	\$	Administration	FY 25	Supported and Responsive Workforce	Staff and Elected Official Training	Continued to FY 26 and in progress.
Evaluate the need to increase staffing for patrol.	***	\$\$\$	Police	FY 25	Supported and Responsive Workforce	Staffing	Continued to FY 26; awaiting results of police independent assessment, which is in progress.

2024 Strategic Plan Initiatives Update

Initiatives	LOE <i>(See key at end of report)</i>	Cost <i>(See key at end of report)</i>	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Enhance Business Registration / Licensing to further engage directly with local businesses (e.g. semi-annual newsletter, town hall coffee, video series, alliance with Western DuPage Chamber, opportunities for participation at community events, etc.	***	\$	Community Development	FY 26	Energetic and Healthy Economy	Business Retention and Expansion	In progress; newsletter launched, new activities with Chamber; more coming in 2026
Research and consider adoption of commercial façade and/or interior buildout improvement grant program. This task should include review and recommendation of funding source(s) based on best practices, available resources, and successful Comparable Community models. Consider opportunity for a test case to evaluate program feasibility and effectiveness.	*	\$	Community Development	FY 26	Energetic and Healthy Economy	Business Retention and Expansion	In progress. Program proposal will be completed by end of FY 26. Test case holding until FY 27
Through partnership with Choose DuPage and others, develop a standardized economic development report to release semi-annually that measures marketplace changes, opportunities, and demands	*	\$	Community Development	FY 26	Energetic and Healthy Economy	Economic Trends	Completed
Identify funding mechanisms to implement facility improvements identified as top priority in the Facilities and Space Needs study	***	\$	Finance	FY 26	Energetic and Healthy Economy	Maintain and Diversify Revenues	Awaiting completion of the study and any resulting recommendations
(ERP/EAM/etc.) Technology launch to provide 24 access to conveniently and efficiently engage residents and businesses in new ways	***	\$\$\$	Administration	FY 26	Engaged and Connected Community	Engagement with City	Completed
IDEC to initiate contact with local faith-based organizations and neighborhood associations to connect new residents with welcoming information and services available in Warrenville	*	\$	Administration	FY 26	Engaged and Connected Community	Participation and Belonging	Completed. IDEC members contacted local faith-based organizations in Oct. and invited them to provide material for new resident welcome packets. This items is expected to be ongoing
Increase participation in boards and commissions by residents of different cultures and backgrounds (active marketing campaign FY2026 IDEC with benchmarks to measure success)	*	\$	Administration	FY 26	Engaged and Connected Community	Participation and Belonging	The Warrenville Smiles initiative will be used to promote IDEC and increase resident awareness and participation in City Commissions. Benchmarks include social media metrics, community partner participation and total materials distributed.
IDEC to identify and attend city-sponsored events and provide Autism Friendly Kits (as provided by Little Friends) for attendees at City-sponsored public events	*	\$	Administration	FY 26	Engaged and Connected Community	Participation and Belonging	Completed. IDEC plans to attend Arbor Day, National Night Out, and Multicultural Fest annually. Additional events attended are the Library Community Resource Fair and Chicago Rides FAR events.
Develop Purchase and Sale Agreement with developer, complete entitlement approvals and site construction of city-owned property at the northeast corner of Batavia and Warrenville Roads (aka, OTRS#2/Former Citgo).	***	\$	Community Development	FY 26	Engaged and Connected Community	Spaces for Community Engagement	In progress

2024 Strategic Plan Initiatives Update

Initatives	LOE (See key at end of report)	Cost (See key at end of report)	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Prepare and issue an RFP/RFQ for an IL Route 59 Corridor Market-Based Study focused on vacant/underutilized property and community-supported development sites, corridor beautification, and strategic implementation actions (JM/AE)	*	\$	Community Development	FY 26	Engaged and Connected Community	Spaces for Community Engagement	New! Based on 11/1025 CD Committee Recommendation to Replace RFP for Cantera
Evaluate locations, structure design options, site layouts, and program models to establish and promote a pop-up market space in Warrenville. Develop a preliminary site design (with considerations for parking, waste and restroom access), structure design, and budget proposal for review and consideration. Consideration should be given to a phased approach.	**	\$\$	Community Development	FY 26	Engaged and Connected Community	Unique Programs and Events	Moved from FY 28 Due to Grant Award. Completed Initial Phase and Soft Launch.
TAC to evaluate the overall grant program, for possible revisions to how grants are awarded (i.e. the breakdowns by category) as well as stronger emphasis on grants that foster additional hotel stays“. And whether the annually funded events would occur without the TAC Grant funding (Summer Daze, AoTP, etc.)	**	\$	Finance	FY 26	Engaged and Connected Community	Spaces for Community Engagement	In progress with FY 27 grant cycle, but additional evaluation will continue leading up to FY28 grant cycle in summer 2026 (FY 27)
TAC to encourage grant funding for events in areas of the community not-contiguous to the Civic Center or Cerny park areas of the community	*	\$	Finance	FY 26	Engaged and Connected Community	Spaces for Community Engagement	Recommended to applicants for FY 27 applications, and will continue with future cycles
Survey Registered Warrenville Home Based Businesses to gather information relative to challenges, needs, and opportunities desired (e.g. special event participation, shop local campaign participation, access to local market data, etc.) to gauge future strategic plan initiative interest and inform communications.	*	\$	Community Development	FY 26	Engaged and Connected Community	Unique Programs and Events	Completed
Develop programs and train officers to better engage with the schools by utilizing direct police liaison for DARE program and School Resource Officer.	**	\$\$	Police	FY 26	Engaged and Connected Community	Unique Programs and Events	Completed
Upgrade Security Camera System across City properties	**	\$\$\$	Police	FY 26	Quality City Services	Building and Life Safety	Police Dept. and museum completed. City Hall, trailhead and Warren Tavern expected to be completed in FY27
Evaluate and adopt update to the building code to maintain current requirements for construction, safety and inspection	**	\$	Community Development	FY 26	Quality City Services	Building and Life Safety	Preliminary evaluation in FY26 Complete. Recommend Push to FY28 After next Code Set Released (anticipated 2027) and to align with BCGES evaluation anticipated in calendar year 2028
Evaluate the Enterprise Fleet contract and report on cost savings or performance of the program	*	\$	Public Works	FY 26	Quality City Services	City Infrastructure	Not currently enough data to evaluate
Public Works staff to perform minimal repairs to Veterans Memorial including but not limited to removal and disposal of the fountain, removal and replacement of any unsafe concrete, recoating the entire concrete surface with a uniform color, and securing any loose caps on the retaining walls.	*	\$	Public Works	FY 26	Quality City Services	City Infrastructure	Completed

2024 Strategic Plan Initiatives Update

Initiatives	LOE <i>(See key at end of report)</i>	Cost <i>(See key at end of report)</i>	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Develop an agreement with the volunteer group that will coordinate donations for the Veterans Memorial rehabilitation project.	*	\$	Public Works	FY 26	Quality City Services	City Infrastructure	Warrenville Veterans Center has agreed to coordinate fundraising activities
Develop design and construction documents for the Veterans Memorial rehabilitation project, to support volunteer solicitation of donations.	*	\$\$	Public Works	FY 26	Quality City Services	City Infrastructure	In progress
Construction of Cerny Park Improvements Project - Phase 1.	**	\$\$\$	Public Works	FY 26	Quality City Services	City Infrastructure	Substantially Complete - punchlist remains
Construction of curb and gutter on west side of River Road.	**	\$\$\$	Public Works	FY 26	Quality City Services	City Infrastructure	Completed
Construction of Well No. 13 Water Treatment Building.	**	\$\$\$	Public Works	FY 26	Quality City Services	City Infrastructure	Underway with completion anticipated in September 2026.
With the completion of the ERP, provide quarterly financial updates on revenue performance and expense allocations compared to budget	*	\$	Finance	FY 26	Quality City Services	Financial Policies	Preparing Q2 Update
Establish a mechanism to forecast City fiscal performance on a five-year trend and consider multi-year budget cycle	*	\$	Finance	FY 26	Quality City Services	Financial Policies	To be discussed during FY27 budget preparation process
Conduct a water and sanitary sewer rate study	**	\$\$	Finance	FY 26	Quality City Services	Financial Policies	RFQ issued. Responses due Nov 21
Provide monthly financial reporting and dashboard information to staff and Elected Officials	*	\$	Finance	FY 26	Quality City Services	Financial Policies	In progress. Staff dashboards expected to be completed by April 2026
EAC to collaborate with the Staff Liaison to develop a communication strategy (e.g., combination of web information, In-Person event attendance, literature) targeted to new residents about local environmental programs and initiatives (coal tar ban, how to prevent/treat weeds without chemicals, proper tree maintenance, recycling options, adding solar panels to my property, reducing use of plastic, maximizing use of rain barrels, easy composting on a budget, etc).	*	\$	Community Development	FY 26	Quality City Services	Sustainability	Will likely continue into FY27
Implement the City Council preferred option for the Veterans Memorial rehabilitation.	**	\$\$	Public Works	FY 26	Safe and Healthy Neighborhoods	Legacy Infrastructure	Council direction to evaluate again for FY 27 after volunteers perform fundraising campaign
Create and engage in proactive education on living with hard water	**	\$	Administration	FY 26	Safe and Healthy Neighborhoods	Proactive Education	In progress
BPAC will consider community events they can attend with Police Department staff to coordinate safety efforts for bicyclists, pedestrians, and motorists. Including: o Develop education and encouragement outreach methods that target families, women, seniors, low-income, and non-English speaking communities. o Develop social media content, especially during the warmer months of safe bicycle and pedestrian rules.	*	\$	Public Works	FY 26	Safe and Healthy Neighborhoods	Proactive Education	Completed

2024 Strategic Plan Initiatives Update

Initatives	LOE (See key at end of report)	Cost (See key at end of report)	Lead Dept	Start Date	2024 Strategic Plan Key Focus Area	Strategic Priority	Status
Traffic study to evaluate speed limits and standardize speed limits on City streets	**	\$\$	Public Works	FY 26	Safe and Healthy Neighborhoods	Speed Limits	Kickoff meeting held in September 2025. Data collection occurred in Fall 2025. Final report expected early 2026.
Issue an employee engagement and benefits survey and identify feasibility of recommendations	*	\$	Administration	FY 26	Supported and Responsive Workforce	Positive Work Culture	Survey completed. Data currently being evaluated.
Evaluate the City's time-off benefits and recommend changes, if needed	***	\$	Administration	FY 26	Supported and Responsive Workforce	Salary and Benefits	In progress. Survey data in review.
Evaluate the City's health and wellness benefits and recommend changes, if needed	***	\$	Administration	FY 26	Supported and Responsive Workforce	Salary and Benefits	In progress. Survey data in review.
Evaluate training and education tools that are cost effective and increase access to future leaders	*	\$	Administration	FY 26	Supported and Responsive Workforce	Staff and Elected Official Training	Expected to be completed by end of fiscal year
Update training and development policies and procedures to include executive coaching	*	\$	Administration	FY 26	Supported and Responsive Workforce	Staff and Elected Official Training	Expected to be completed by end of fiscal year
All City staff to successfully complete appropriate ICS Training	***	\$	Police	FY 26	Supported and Responsive Workforce	Staff and Elected Official Training	Continue to FY 27
Coordinate joint emergency response training exercise with first responders (Police and Fire) and City staff	***	\$	Police	FY 26	Supported and Responsive Workforce	Staff and Elected Official Training	Expected to be completed by end of FY26
Establish a process to ensure joint emergency training exercise occurs every 3 years	*	\$	Police	FY 26	Supported and Responsive Workforce	Staff and Elected Official Training	Expected to be completed by end of FY26
Review the findings of the staffing studies completed in the last five years and determine what remaining recommendations should be implemented, including budgetary analysis and other impacts	**	\$	Administration	FY 26	Supported and Responsive Workforce	Staffing	Part of the Budget planning process. Expected to be completed by end of FY26
Evaluate an internship program for Administration and Finance Departments	**	\$	Administration	FY 26	Supported and Responsive Workforce	Staffing	In progress
KEY							
Level of Expense (LOE)	Cost						
* – Research and Report; 1 staff member or team	\$ = Up to \$24,999						
** – Engage consultant; community outreach with finite scope; Multiple Staff members from a single department	\$\$ = 25K - \$99,999						
*** – Multi-year, Program Launch, Long-term commitment/contract may be required; multiple staff and multiple departments	\$\$\$ = \$100K or more						
YELLOW highlighted initiatives were carried forward to the next fiscal year or are NEW items.							

FY 2026 Citywide Work Plan Mid-Year Update

(last revised by A Morgan 11/19/2025)

INTRODUCTION

The Citywide Work Plan does not include every project from individual department work plans. Instead, it highlights projects that require cross-departmental collaboration and are non-recurring in nature. New for FY 2026, Strategic Plan

TIER ONE INITIATIVES					
Item	Project / Program / Activity	Expected Completion Date	Departments	City Plan	Mid-Year Update
Ongoing Projects and Initiatives Expected to Continue					
<i>Mack Road Bridge Replacement and Trail Improvement Project</i>					
CW1-1	Complete Property/Easement Acquisition (CD 22.04)	8/31/2025	PW,CD	SP - Quality City Services: City Infrastructure	Litigation in progress
CW1-2	Coordinate Construction (CD 24.01)	11/30/2026	PW,CD	SP - Quality City Services: City Infrastructure	Litigation in progress
Implementation of New Software Solutions					
CW1-3	BS&A ERP Software Implementation	7/15/2025	PW,CD,FIN	SP - Quality City Services: City Infrastructure	Completed
CW1-4	<i>Citizen Engagement Public Implementation</i>	10/31/2025	ALL	SP - Quality City Services: City Infrastructure	Completed
CW1-5	Complete a Facilities and Space Needs study, including opportunities to improve building efficiency and reduce negative impacts on the environment	4/30/2026	ALL	SP - Quality City Services: City Infrastructure	Preferred consultant selected. Building evaluations expected to begin Jan 2026
CW1-6	Collective Bargaining Negotiations with MAP 213 and 214	4/30/2026	ADM,PD,FIN	SP - Supported and Responsive Workforce: Salary & Benefits	Ongoing
Proposed New Projects and Initiatives					
CW1-7	2026 Road Program Bid Documents	2/28/2026	PW,CD	SP - Quality City Services: City Infrastructure	Expected to be completed by end of fiscal year
CW1-8	Conduct a water and sanitary sewer rate study	4/30/2026	PW, FIN	SP - Quality City Services: Financial Policies	RFQ issued. Responses due Nov 21
CW1-9	Traffic study to evaluate speed limits and standardize speed limits on City streets.	4/30/2026	PW, PD	SP - Safe and Healthy Neighborhoods: Speed Limits	In progress
CW1-10	Waste Franchise Agreement Renewal or RFP (Groot contract expires 4/30/26)	4/30/2026	PW, ADM	SP - Quality City Services: Building and Life Safety Safety Codes	Discussions for renewal with Groot began Oct 2025
CW1-11	Develop internal policy to allocate available sanitary capacity and continued coordination with Naperville for Cantera	4/30/2026	PW,CD	SP - Quality City Services: City Infrastructure	In progress

TIER TWO INITIATIVES					
Item	Project Description	Expected Completion Date	Departments	Other City Plans	Mid-Year Update
Ongoing Projects and Initiatives Expected to Continue					
CW2-1	Development of ADA Transition Plan	4/30/2026	PW, CD, ADM	SP - Quality City Services: City Infrastructure	In progress
CW2-2	Administration of Private Property Drainage Assistance Program	4/30/2026	PW, CD	SP - Safe and Healthy Neighborhoods: Legacy Private Infrastructure Challenges	No applications received to date
Route 59 Sidewalk/Path Improvement Project					
CW2-3	Final Engineering Design (CD 23.03)	12/1/2026	PW, CD	Bike and Pedestrian Plan	Postponed to FY 27
CW2-4	Complete Property/Easement Acquisition (CD 24.06)	12/1/2026	PW,CD	Bike and Pedestrian Plan	Postponed to FY 27
Proposed New Projects and Initiatives					
CW2-5	(EMA) Develop, coordinate and conduct National Incident Management System (NIMS) training for City staff based on staff position	4/30/2026	ALL	SP - Supported and Responsive Workforce: Staff and Elected Official Training	In progress
CW2-6	(EMA) Develop, coordinate and conduct emergency Disaster drill training exercise for appropriate police, fire, and City staff	4/30/2026	ALL	SP - Supported and Responsive Workforce: Staff and Elected Official Training	Expected to be completed by end of fiscal year
CW2-7	Upgrade or Add Security Cameras to all City buildings	4/30/2026	ALL	SP - Quality and City Services: Building and Life Safety	Police Department and Museum complete. Decision Package for City Hall expected to be presented during FY 27 Budget process
TIER THREE INITIATIVES					
Item	Project Description	Expected Completion Date	Departments	Other City Plans	Mid-Year Update
Ongoing Projects and Initiatives Expected to Continue					
CW3-1	Develop Comprehensive Engineering and Public Infrastructure Specifications Manual	4/30/2026	PW, CD	SP - Quality and City Services: Maintain and Replace City Infrastructure	Expected to be completed by end of fiscal year
Proposed New Projects and Initiatives					

COMMISSION STRATEGIC PLAN INITIATIVES					
Commission	Project Description	Expected Completion Date	Department Liaison	Other City Plans	Mid-Year Update
IDEC	Identify and attend city-sponsored events and provide Autism Friendly Kits (as recommended by Little Friends) for attendees at City-sponsored public events	4/30/2026	ADM	SP - Engaged and Connected Community: Participation & Belonging	Completed. IDEC plans to attend Arbor Day, National Night Out, and Multicultural Fest annually. Additional events attended are the Library Community Resource Fair and Chicago Rides FAR events.
IDEC	Initiate contact with local faith-based organizations and neighborhood associations to connect new residents with welcoming information and services available in Warrenville	4/30/2026	ADM	SP - Engaged and Connected Community: Participation & Belonging	Completed. IDEC members contacted local faith-based organizations in Oct. and invited them to provide material for new resident welcome packets.
IDEC	Increase participation in boards and commissions by residents of different cultures and backgrounds (active marketing campaign FY2026 IDEC with benchmarks to measure success)	4/30/2026	ADM	SP - Engaged and Connected Community: Participation & Belonging	The Warrenville Smiles initiative will be used to promote IDEC and increase resident awareness and participation in City Commissions. Benchmarks include social media metrics, community partner participation and total materials distributed.
TAC	Evaluate the overall grant program, for possible revisions to how grants are awarded (i.e. the breakdowns by category) as well as stronger emphasis on grants that foster additional hotel stays". And whether the annually funded events would occur without the TAC Grant funding (Summer Daze, AoTP, etc.)	4/30/2026	FIN	SP-Engaged and Connected Community: Spaces for Community Engagement	In progress with FY 2027 application cycle
TAC	Encourage grant funding for events in areas of the community not-contiguous to the Civic Center or Cerny park areas of the community	4/30/2026	FIN	SP-Engaged and Connected Community: Spaces for Community Engagement	In progress with FY 2027 application cycle
EAC	Collaborate with the Staff Liaison to develop a communication strategy (e.g., combination of web information, In-Person event attendance, literature) targeted to new residents about local environmental programs and initiatives (coal tar ban, how to prevent/treat weeds without chemicals, proper tree maintenance, recycling options, adding solar panels to my property, reducing use of plastic, maximizing use of rain barrels, easy composting on a budget, etc).	4/30/2026	CD	SP-Quality City Services: Sustainability	Likely to continue into FY27
BPAC	Consider community events they can attend with Police Department staff to coordinate safety efforts for bicyclists, pedestrians, and motorists. Including: o Develop education and encouragement outreach methods that target families, women, seniors, low-income, and non-English speaking communities. o Develop social media content, especially during the warmer months of safe bicycle and pedestrian rules.	4/30/2026	PW	SP-Safe and Healthy Neighborhoods: Proactive Education	Completed

LEGEND FOR STAFF RANKING/PRIORITIZATION OF WORK PLAN ELEMENTS

Tier One – These are the highest priority initiatives that staff feels must be advanced. In many cases, these are ongoing or time sensitive initiatives that cannot be delayed without significant detrimental, costly, and/or long term negative

Tier Two – These are important initiatives staff feels should be advanced but may be delayed pending completion of Tier One initiatives. Staff expects to accomplish/advance these priorities with existing and budgeted resources. Delaying

Tier Three – These are desirable and valuable initiatives, but not items the Departments expects to advance to any significant degree with existing or budgeted resources in the upcoming fiscal year. It is unlikely that the City will experience

Commission Strategic Plan Initiatives – These are desirable and valuable Strategic Plan initiatives that rely on volunteer commissions to lead and complete the work, with support and guidance from the Staff and Council Liaisons. Progress on

Italic font = Initiative or project for which a new FY 2026 Decision Package has been submitted.

OTHER FACTORS TO CONSIDER WHEN EVALUATING FY 2026 WORK PLAN

- 1 Proposed FY 2026 Work Plan does not account for impact of staff turnover.
- 2 Does not account for emergencies or unexpected issues that may take priority throughout the year.
- 3 Does not include normal everyday tasks.