

FY 2027 DRAFT Citywide Work Plan

(last revised by A Morgan 02/11/2026)

INTRODUCTION

The Citywide Work Plan does not include every project from individual department work plans. Instead, it highlights projects that require cross-departmental collaboration and are non-recurring in nature. Strategic Plan initiatives led by Volunteer Commissions are included in the Citywide Work Plan.

TIER ONE INITIATIVES				
Item	Project / Program / Activity	Expected Completion Date	Departments	City Plan
Ongoing Projects and Initiatives Expected to Continue				
	<i>Mack Road Bridge Replacement and Trail Improvement Project</i>			
CW1-1	Complete Property/Easement Acquisition (CD 22.04)	4/30/2027	PW,CD	SP - Quality City Services: City Infrastructure
CW1-2	Coordinate Construction (CD 24.01)	4/30/2028	PW,CD	
CW1-3	Begin implementing upgrades and improvements identified as top priorities in the Facilities and Space Needs study (ADM 24.01)	9/30/2026	ALL	SP - Quality City Services: City Infrastructure
CW1-4	Launch the first season of the Warrenville Mercantile	3/30/2027	CD, PW	SP - Energetic and Healthy Economy - Business Retention and Expansion
CW1-5	Collective Bargaining Negotiations Continued with MAP 213	4/30/2027	ADM,PD,FIN	SP - Supported and Responsive Workforce: Salary & Benefits
Proposed New Projects and Initiatives				
CW1-6	2027 Road Program Bid Documents	2/28/2027	PW,CD	SP - Quality City Services: City Infrastructure
CW1-7	Complete a Water and Sanitary Sewer Rate Study	9/30/2026	PW, FIN	SP - Quality City Services: Financial Policies
CW1-8	Phase 2 Security Camera Installation (City Hall, Trailhead, Tavern, Mercantile) (POL 27.01)	4/30/2027	PD, ADM	SP - Quality and City Services: Building and Life Safety
CW1-9	Develop internal policy to allocate available sanitary capacity and continued coordination with Naperville for Cantera	4/30/2027	PW,CD	SP - Quality City Services: City Infrastructure
CW1-10	ADA - Website Accessibility Compliance	4/30/2027	ALL	SP - Engaged & Connected Community; Engagement with City

TIER TWO INITIATIVES				
Item	Project Description	Expected Completion Date	Departments	Other City Plans
	Ongoing Projects and Initiatives Expected to Continue			
	Route 59 Sidewalk/Path Improvement Project			
CW2-1	Final Engineering Design (CD 23.03)	4/30/2027	PW, CD	SP - Engaged and Connected Community - Spaces for Community Engagement and Bike and Pedestrian Plan
CW2-2	Complete Property/Easement Acquisition (CD 24.06)	4/30/2027	PW,CD	
CW2-3	(EMA) Develop, coordinate and conduct National Incident Management System (NIMS) training for City staff based on staff position	4/30/2027	ALL	SP - Supported and Responsive Workforce: Staff and Elected Official Training
CW2-4	(EMA) Develop, coordinate and conduct emergency Disaster drill training exercise for appropriate police, fire, and City staff	4/30/2027	ALL	SP - Supported and Responsive Workforce: Staff and Elected Official Training
	Proposed New Projects and Initiatives			
CW2-5	Complete Streets Workgroup to Meet Quarterly to Explore potential funding mechanisms for future sidewalk and path projects and how to prioritize those projects *Pending* Elected Official DP - Sidewalk Plan Request	4/30/2027	PW, CD, ADM	SP-Engaged and Connected Community: Spaces for Community Engagement
TIER THREE INITIATIVES				
Item	Project Description	Expected Completion Date	Departments	Other City Plans
	Ongoing Projects and Initiatives Expected to Continue			
CW3-1	Administration of Private Property Drainage Assistance Program	4/30/2027	PW, CD	SP - Safe and Healthy Neighborhoods: Legacy Private Infrastructure Challenges
	Proposed New Projects and Initiatives			
CW3-2	Develop a prioritized list of legacy infrastructure issues (i.e. private streets, sewer only accounts, unincorporated islands, etc) and a schedule to address them	4/30/2027	PW, CD, ADM	SP: Safe and Healthy Neighborhoods – Legacy Private Infrastructure Challenges
CW3-3	*Pending* Elected Official DP - Plan Commission Meeting Recording and Publication Initiative	TBD	ADM , CD	
CW3-4	*Pending* Elected Official DP - Climate Action Plan: Evaluate property near Trailhead for potential expansion of natural plantings including associated costs and maintenance.	TBD	PW, CD	

COMMISSION STRATEGIC PLAN INITIATIVES				
Commission	Project Description	Expected Completion Date	Department Liaison	Other City Plans
IDEC	Identify city services that could benefit from autism friendly signage and work with Little Friends to develop the signage. (ie. How to pay a water bill, how to apply for a building permit	4/30/2027	ADM	SP - Engaged and Connected Community: Participation & Belonging
IDEC	Complete Autism Friendly training as identified through goals established by the City and IDEC to maintain Autism Friendly designation	4/30/2027	ADM	SP - Supported and Responsive Workforce: Staff and Elected Official Training
TAC	TAC undertakes evaluation of the Aesthetic Art biannual funding	4/30/2027	FIN	SP-Engaged and Connected Community: Spaces for Community Engagement
TAC	TAC to develop an application for the Aesthetic Enhancement Program using the Policy as a guide	4/30/2027	FIN	SP-Engaged and Connected Community: Spaces for Community Engagement
EAC	EAC to develop and launch an education campaign to promote a greener, more resilient local business environment. Conduct research and share opportunities and benefits of environmentally friendly, cost-efficient solutions to local business challenges (e.g., resource consumption, waste management, energy efficiency, etc.). Identifying county, state and federal grant, rebate and other environmental incentive programs for local businesses to pursue will be a key part of this initiative.	4/30/2027	CD	SP-Quality City Services: Sustainability
BPAC	BPAC to review the Bikeway Implementation plan and provide recommendations to staff on the priority of projects, subject to available funding.	4/30/2027	PW	SP-Safe and Healthy Neighborhoods: Proactive Education

LEGEND FOR STAFF RANKING/PRIORITIZATION OF WORK PLAN ELEMENTS

Tier One – These are the highest priority initiatives that staff feels must be advanced. In many cases, these are ongoing or time sensitive initiatives that cannot be delayed without significant detrimental, costly, and/or long term negative impacts. Expected to be accomplished with existing and budgeted resources.

Tier Two – These are important initiatives staff feels should be advanced but may be delayed pending completion of Tier One initiatives. Staff expects to accomplish/advance these priorities with existing and budgeted resources. Delaying progress on these initiatives and projects may result in undesirable impacts.

Tier Three – These are desirable and valuable initiatives, but not items the Departments expects to advance to any significant degree with existing or budgeted resources in the upcoming fiscal year. It is unlikely that the City will experience any measurable or lasting negative impacts if these items are not advanced in the upcoming fiscal year. However, if work is not initiated or suspended on High or Important priority initiatives, it may be possible to reallocate staff resources and advance one or more of these initiatives and projects.

Commission Strategic Plan Initiatives – These are desirable and valuable Strategic Plan initiatives that rely on volunteer commissions to lead and complete the work, with support and guidance from the Staff and Council Liaisons. Progress on these items is contingent upon volunteer engagement.

Italic font = Initiative or project for which a new FY 2027 Decision Package has been submitted.

OTHER FACTORS TO CONSIDER WHEN EVALUATING FY 2027 WORK PLAN

- 1 Proposed Work Plan does not account for impact of staff turnover.
- 2 Does not account for emergencies or unexpected issues that may take priority throughout the year.
- 3 Does not include normal everyday tasks.